

HIMACHAL PRADESH POLICE



ANNUAL TRAINING CALENDAR OF COURSES 2025-26



NO. HOM.(PL)APT(TRG)C-1(ATC) 2025-26- **6580-6616**
O/O THE ADDL. DIRECTOR GENERAL OF POLICE
ARMED POLICE & TRAINING, HP.SHIMLA-02.

To

All the Heads of Police Offices in HP
Including SV&ACB HP Shimla -02

Dated Shimla-02 the

24th March, 2025.

Subject:

Reg. Calendar of Courses/Training of HP Police for the Year 2025-26 (1st April, 2025 to 31st March 2026).

Sir,

Please enclosed find herewith a copy of Annual Training Calendar of Courses-2025-26, duly approved by the Committee constituted under the Chairmanship of the Director General of Police, SV&ACB HP Shimla-02, vide which Courses/ training programmes /workshops /seminars etc. have been finalized to be conducted /organized for various ranks of Himachal Pradesh Police w.e.f. 1st April, 2025 to 31st March, 2026.

2. Therefore, you are requested to take further necessary action, as per guidelines/instruction issued with Annual Training Calendar of Courses -2025-26.

Encls. Annual Training Calendar of Courses-2025-26

Yours faithfully,

(Prem Kumar Thakur) IPS
Inspector General of Police
Armed Police & Trg. HP Shimla-2

Dated:-24th , March 2025

Endst. No. HOM (PL)APT(TRG) C.1 (ATC)/03/2024-25:-6617-20

Copy is forwarded for favour of kind information and necessary action to:-

1. The Director General of Police, Himachal Pradesh, Shimla- 171002.
2. The Commandant General, Home Guard, Civil Defence and Fire Service, U.S. Club Shimla-01.
3. The Director Institute of Correctional Administration, Sector-26 Chandigarh with the request that the courses for the year 2025-26 may kindly be schedule during the months mentioned against each and intimated this office well in advance, so that suitable officers/ officials could be nominate/deputed accordingly.
4. The Director, State Forensic Science Laboratory, Junga District Shimla, H.P. (along with 2 spare copies for RFSLs/ Mandi & D/Shala) with the request that necessary directions for conducting courses at RFSLs/ Mandi and D/Shala may be issued to concerned authorities please.

Encls. Approved copy of Annual Training Calender of Courses-2025-26.

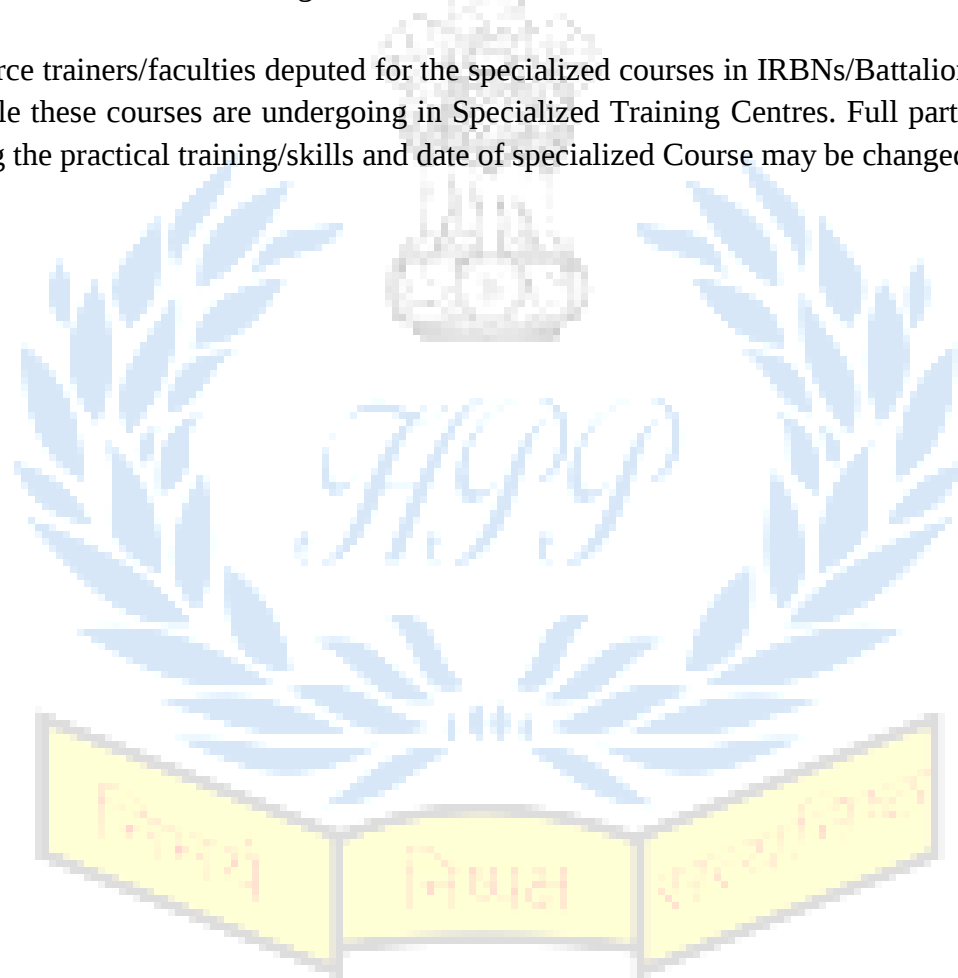
Inspector General of Police
Armed Police & Trg. HP Shimla-2

Direction/Guidelines for Annual Training Calendar of Courses 2025-26, which will be strictly followed :-

- (i) Ensure purposeful conduct of course (s) allotted to your District and Unit as per schedule mentioned in the Calendar of Courses.
- (ii) Force commitments are to be considered up to **January-February, 2026** due to Republic Day Rehearsal & Parade/ Assembly Budget Session duties etc. Therefore, courses scheduled during the period can be conducted on the availability of the force and in case any course cannot be conducted by the concerned unit on its scheduled dates, the same may be re-scheduled as per suitability in coming time or during the month of March, 2026 under intimation to all concerned and AP&T Hdqrs.
- (iii) For each course, a formal and detailed 'Training Programme' may be issued at least one week prior to the commencement of the course. This may contain invariably all relevant aspects viz. Time Table, Topic and Syllabus, Name and Designation of Faculty members, venue and the Course Coordinator etc.
- (iv) On conclusion of each course, the Co-ordinator will prepare a '**Feedback Report**' in the form as indicated by '**ANNEXURE-A**' which will be sent within one week along with the copy of Training Programme to AP&T Hdqrs. Shimla through the respective Head of District/Unit containing their comments and views. As 'Feedback Report' is very important document it needs to be expedited diligently at every level duly indicating all the essential detail in comprehensive and frank manner.
- (v) The 'Feedback Reports' received at AP&T Hdqrs. will be thoroughly and critically scrutinized in its Training Branch in such a manner that the entire exercise facilitates meaningful monitoring of the training courses for taking appropriate measures and serves as an effective tool for shaping overall 'Training Policy and Programme for Himachal Police'.
- (vi) The basic/promotional courses for various ranks / cadres will be conducted in or under the aegis of Police Training College, Daroh in addition to the courses scheduled as per calendar of courses or being offered by the different authorities viz. BPR&D, NHRC etc. during the year 2025-26.
- (vii) It is strongly recommended that methodology of case studies, interactions, role-play, group discussions etc be incorporated in the training courses to make these more meaningful and engaging.
- (viii) Any correspondence relating to these courses may be made directly with the concerned officers and only the copy of such correspondence be sent to this office for which any guidelines, clarifications or confirmations are required from this end. Since the total seats for each course has already been mentioned against each course, all Districts / Units can prepare a chart of Courses duly indicating the name of officers/officials as well as their reserve for the whole year on receipt of the Calendar of Courses in question and circulate the same amongst nominated/reserved officials so that they can plan their leave etc. accordingly and are present for the course for which they are nominated.

(ix) Units are free to conduct these courses through online session subject to the availability of resources/ internet connectivity and participants may be directed well in advance in this regard under intimation to this office.

(x) The resource trainers/faculties deputed for the specialized courses in IRBNs/Battalions may not be deployed for Law & Orders duties except in emergent cases, while these courses are undergoing in Specialized Training Centres. Full participation is ensured by the organizing Battalions and should focus on improving the practical training/skills and date of specialized Course may be changed as per your convenience.



CALENDAR OF PROFESSIONAL TRAINING COURSES PROPOSED TO BE CONDUCTED DURING 2025-26
AT INSTITUTE OF CORRECTIONAL ADMINISTRATION (ICA), CHANDIGARH

Sr. No.	Name of Course	Brief Course Contents	Duration of the Course	No. of Participant	Course Proposed to be conducted during the month
1.	Financial Investigation in Narcotics Cases.	Legal Provisions relating to search and seizure in NDPC Act, 1985, effect of Drugs and implication for de-addiction and financial investigation, Confiscation of property and preparation of documents under the NDPS Act, etc.	04 days	20	May, 2025
2.	Human Rights and Custodial Deaths & Custody Management in respect of under trial/prisoners.	Human Rights, legal Framework for Human Rights, Role of State in the Protection of Human Rights in custody. Statistical Comparison of Custodial deaths in India, Legal and Judicial provisions on Custody Management, Safety Security issues etc	05 days	20	July, 2025
3.	Gender Sensitization in the Context of Crime Against Woman.	Natures and Sources of Gender Disparities, Gender Violence, Crimes against woman etc.	05 days	20	September, 2025,
4.	Module on New Criminal Laws.-2023	BNS, BNSS & BSA	05 days	20	November, 2025
5.	Counselling Skills for Effective Policing & Course on Leadership Skills.	Understanding counselling meaning and Principles, Enhancing personal effectiveness, counselling for anger management, role of communication in counselling, counselling in cases involving Juvenile Offenders etc. Course is required to be organised for 5-6 official (NGO GD-1) each from States of Northern India for cross States Interaction on Attitudinal Changers, Motivation and Leadership skills.	05 days	20	December, 2025

NAME OF INSTITUTE/CENTRE OF EXCELLENCE FOR SPECIALIZED COURSES-2025-26

S. N	Detail of Specialized Courses	Name of Centre of Excellence/ Institute	Dur. of courses	Month Wise Schedule of Courses (1 st April 2025 to 31 st March 2026)												Total Seats (02 seats for each Districts/ IRBN/Bn ./units)
				April, 2025	May, 2025	June, 2025	July, 2025	August, 2025	September, 2025	October, 2025	November, 2025	December, 2025	January, 2026	February, 2026	March, 2026	
1.	Cyber Crime & investigation	1 st Bn. Junga	03 days	07 - 09 April	15-17 May	23-25 June	14-16 July	28-30 Aug.	04-06 Sep.	13-15 Oct.	10-12 Nov.	04-06 Dec.	12-14 Jan.	24-26 Feb.	16-18 March	20 to 25 (Ct. to Insp.).
2.	Refresher course on Commando Training	1 st IRBN, Bangarh	01 week	21-26 April	19-24 May	16-21 June	14-19 July	25-30 Aug.	15-20 Sep.	13-18 Oct.	10-15 Nov.	01-06 Dec.	19-24 Jan.	09-14 Feb.	23-28 March	20 to 25 (Ct. to Insp.).
3.	Investigation of ND&PS Cases with latest Judgments	2 nd IRBN, Sakoh	04 days	02-05 April	13-16 May	02-05 June	07-10 July	05-08 Aug.	08-11 Sep.	21-24 Oct.	26-29 Nov.	09-12 Dec.	12-15 Jan.	02-05 Feb.	23-26 March	20 to 25 (Graduate Ct. to Insp.)
4.	QRT Refresher Course	3 rd IRBN, Pandoh	01 week	07 - 12 April	05-10 May	23-28 June	21-26 July	18-23 Aug.	23-27 Sep.	03-08 Oct.	17-22 Nov.	15-20 Dec.	19-24 Jan.	09-14 Feb.	02-07 March	20 to 25 (Ct. to SI.).
5.	Weapon Handling & Tactics Course	4 th IRBN, J/Beri	03 days	02-04 April	01-03 May	19-21 June	09-11 July	25-27 Aug.	18-20 Sep.	08-10 Oct.	24-26 Nov.	10-12 Dec.	15-17 Jan.	12-14 Feb.	19-21 March	20 to 25 (Ct. to Insp.).
6.	Crowd Management / Mob Control	5 th IRBN, Bassi	04 days	16-19 April	14-17 May	23-26 June	28-31 July	20-23 Aug.	03-06 Sep.	06-09 Oct.	03-06 Nov.	01-04 Dec.	14-17 Jan.	18-21 Feb.	02-05 March	20 to 25 (Ct. to Insp.).
7.	Sexual Harassment of women at workplace	6 th IRBN, D/kuan	02 days	16-17 April	30-31 May	09-10 June	10-11 July	11-12 Aug.	05-06 Sep.	09-10 Oct.	06-07 Nov.	05-06 Dec.	28-29 Jan.	16-17 Feb.	11-12 March	25 to 30 (Ct. to Insp.)

COURSES TO BE CONDUCTED IN APRIL-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	01 to 11 April	1 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on issues related to Women Safety	PTC	03 days	03 to 05 April	1 of 1	25 to 40 HC to Inspector	State Level
3.	Course on Orientation & Sensitization of women & men working in “women help desk”.	PTC	03 days	07 to 09 April	1 of 1	25 to 40 Constable to Inspector	State Level
4.	Course on Use of Technology in day to day Policing	PTC	02 days	16 to 17 April	1 of 2	25 to 40 Constable to Inspector	State Level
5.	Course on “Cyber Crime”	PTC	10 days	17 to 30 April	2 of 24	25 to 40 Const. to Inspector	State Level
6.	Module on New Laws:- (BNS, BNSS & BSA)	PTC	05 days	21 to 25 April	1 of 4	25 to 40 Constable to Inspector	State Level
7.	Course on “Field Craft”	PTC	01 week	21 to 26 April	1 of 2	30 to 40 Cts. to ASI	State Level
8.	Course on Investigation on Bank Fraud Cases	SV&ACB	02 days	04 to 05 April	1 of 1	20 to 25 IOs (HC to Dy.SP)	State Level
9.	Investigation of Murder/ Homicide cases. (Two days theory and one day practical)	At all IsGP/ Ranges	03 days	03 to 05 April	1 of 3	20-25 ASIs to Inspr.	Range Level
10.	Course on “Ethical & Moral Values, Good Communication Skills, Behaviour and Attitude of Police personnel while dealing with general public”	At each Distts/Bn./IRBn	06 days	21 to 26 April	1 of 2	For maximum strength of Const. to ASI rank.	District /Bn. Level
11.	Course on Earthquake, Cloud-bursting, Flood Control, Fire fighting Use of Firearms and DM.	At 1 st , 3 rd & 5 th IRBn. Hdqrs	10 days	16 to 25 April	1 of 2	20-25 NGOs Gd. I & II	Bn Level
12.	Company Refresher Course (As approved syllabus)	1 st Bn & 2 nd , 4 th , & 6 th IRBns	02 weeks	21 April to 03 May	1 of 1	For available strength	Bn Level

COURSES TO BE CONDUCTED IN MAY-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	01 to 14 May	3 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on soft skills for Police Officers.	PTC	02 days	02 to 03 May	1 of 2	25 to 40 Cts to Insprr.	State Level
3.	Basic course on Crime Criminal Tracking & Network System (CCTNS).	PTC	10 days	13 to 23 May	1 of 2	25 to 40 Const. to Insprr.	State Level
4.	Weapon & Tactic Course.	PTC	01 week	19 to 24 May	1 of 1	25 to 40 Cts to Insprr.	State Level
5.	Course on “Cyber Crime”	PTC	10 days	19 to 30 May	4 of 24	25 to 40 Const. to Inspector	State Level
6.	Training Programme of IOs on SC/ST (POA) Act and PCR Act.	PTC	02 days	27 to 28 May	1 of 2	25 to 40 SI to Dy. SP	State Level
7.	Course for Investigating Officer on “Extradition”	PTC	02 days	30 to 31 May	1 of 1	25 to 40 ASI to Inspector & Prosecution Officer	State Level
8.	Integrated Course on Investigation of Vigilance Cases.	SV&ACB	03 days	15 to 17 May	1 of 3	20 IOs (HC to Inspectors)	State Level
9.	Course on “Economic Offences”	SV&ACB	02 days	27 to 28 may	1 of 1	25 to 40 Const. to Inspector	State Level
10.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms Cases etc	Director/SFSL at RFSL D/Shala	02 weeks	13 to 26 May	1 of 6	30 IOs (NGOs Gd. I&II) from Distts./Units of NR	Range Level
11.	Course on Supervisory officers on Conducting / Carrying out Disciplinary Proceeding / ACR writing etc. (Insprr to Addl. SsP Rank Officers)	All Range offices.	03 days	19 to 21 May	1 of 1	20 GOs/ NGOs	Range Level
12.	Company Refresher Course (As approved syllabus)	1 st , 3 rd , & 5 th , IRBns	02 week	19 to 31 May	1 of 1	For available strength	Bn Level

COURSES TO BE CONDUCTED IN JUNE-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	02 to 16 June	5 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on use of Technology in day by day Policing	PTC	02 days	03 to 04 June	1 of 1	25 to 40 Const. to Inspector.	State Level
3.	Course on Court Craft for IOs (Preparing IOS for conduction Trial)	PTC	02 days	12 to 13 June	1 of 1	25 to 40 Graduate Const. to Inspector.	State Level
4.	Course on Soft Skills for Police Officer	PTC	02 days	16 & 17 June	2 of 2	25 to 40 Const. to Inspector.	State Level
5.	Course on “Cyber Crime”	PTC	10 days	18 to 28 June	6 of 24	25 to 40 Const. to Inspector	State Level
6.	Refresher Course on CCTNS	PTC	05 days	23 to 27 June	1 of 2	25 to 40 Graduate Const. to Inspector.	State Level
7.	Investigation of trap Cases.	SV&ACB	02 days	05 to 06 June	2 of 2	15-20 IOs (HC to Insp.)	State Level
8.	Course on “Relevant Section of Land Laws ”	SV&ACB	02 days	20 to 21 June	1 of 1	25 to 30 IOs (HC to Dy.SP)	State Level
9.	Course on VVIP/VIP Security (Including handling of DFMD/HHMD sets)	CID	05 days	16 to 20 June	1 of 2	25 to 30 Const. to Inspector	State Level
10.	Course on E-Challan & iRAD/eDAR (Integrated Road Accident Database / e-Detailed Accident Report)	TTR	02 days	09 to 10 June	1 of 2	25 to 30 Const. to Inspector	State Level
11.	Investigation of Murder/ Homicide cases (Two days theory and one day practical)	All Range offices.	03 days	09 to 11 June	2 of 3	20-25 ASIs to Insp.	Range Level
12.	Refresher Course for SSU Commandos (2 courses each at Bharari & Sakoh)	SR at Bharari/Junga NR at Sakoh	01 week	23 to 28 June	1 of 2	25 Commandos	Range Level
13.	Module on New Laws:- (BNS, BNSS & BSA)	All District /Bn./IRBn./Units	05 days	16 to 20 June	1 of 4	25 to 40 Constable to Inspector	District /Bn Level
14.	Course on Yoga and Stress Management	All District /Bn./IRBn./Unit	03 days	16 to 18 June	1 of 3	For available strength.	District /Bn Level

COURSES TO BE CONDUCTED IN JULY-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	01 to 11 July	7 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on investigation of white collar Crime	PTC	03 days	03 to 05 July	1 of 2	25 to 40 ASI to Inspector/Dy.SP	State Level
3.	Course on Investigation of Rape Cases	PTC	03 days	08 to 10 July	1 of 2	25 to 40 ASI to Inspector	State Level
4.	Course on Investigation for Graduate Police Constable	PTC	16 days	16 to 31 July	1 of 1	25 to 40 Graduate Constable	State Level
5.	Course on Cyber Crime (New Course)	PTC	01 week	21 to 26 July	1 of 1	25 to 40 Constable to HC	State Level
6.	Course on “Cyber Crime”	PTC	10 days	21 to 31 July	8 of 24	25 to 40 Const. to Inspector	State Level
7.	Course on Crypto Currency, Share Market Investments and Credit Card Transactions.	PTC	02 days	23 to 24 July	1 of 1	As per Allotment	20 to 25 (Ct. to Inspr.).
8.	PSO Refresher Course.	CID	04 days	14 to 17 July	1 of 1	30-40 NGOs Gd.-I & II	State Level
9.	Police Wireless Communication course level-III (PQCCL-III)	CTS	15 weeks	07 July to 18 Oct.	1 of 1	15-20 NGO Gd-1	State Level
10.	Course on Gender Equality, Gender Sensitization and Crimes against Women	All Range offices.	04 days	14 to 17 July	1 of 2	25-30 IOs from Distt./Units of Concerned Ranges	Range Level
11.	Course on Special Investigation for IOs (including Case Studies, reason of acquittal in heinous crime cases etc)	All Range offices.	04 days	28 to 30 July	1 of 2	20 IOs from Concerned ranges	Range Level
12.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms Cases etc	Director/SFSL at RFSL Mandi	02 week	14 to 26 July	2 of 6	30 IOs from Distts./Units of CR	Range Level
13.	Course on Maintenance of PS/PPS/Line Record & Registers for MHCs/MC	All Districts/Police District	02 Days	10 & 11 July	1 of 2	25 to 30 (Const. & HCs)	District Level

COURSES TO BE CONDUCTED IN AUGUST-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	01 to 14 August	9 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on dealing with members of Parliamentary & Legislatures	PTC	02 days	04 to 05 August	1 of 1	25 to 40 ASI to Inspector	State Level
3.	Course on proactive Media management & Social Media Analysis	PTC	02 days	12 to 13 August	1 of 1	25 to 40 SI to Dy.SP	State Level
4.	Capacity building programme for Law Enforcement Agencies (Residential) on Drug Abuse Prevention Sponsored by NISD	PTC	02 days	18 to 19 August	1 of 1	25 Constable to Inspector	State Level
5.	Course on “Cyber Crime”	PTC	10 days	18 to 28 August	10 of 24	25 to 40 Const. to Inspector	State Level
6.	Course on Behavioural & Communication Skills for Police Image	PTC	03 days	21 to 23 August	1 of 1	25 to 40 ASI to Inspector	State Level
7.	Integrated Course on Investigation of Vigilance Cases.	SV&ACB	03 days	28 to 30 August	2 of 3	20 IOs (HC to Inspectors)	State Level
8.	Refresher course on Bomb Disposal.	CID	04 days	04 to 07 August	1 of 1	20 B.D Course pass NGOs I & II	State Level
9.	Course on Investigation of Road / Traffic Accident cases and use of Alco Sensor, Doppler Radar, Speedo Meter etc. in Traffic Management.	TTR	03 days	21 to 23 August	1 of 2	20 to 25 NGO GD-I & II	State Level
10.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms Cases etc.	Director/SFSL Junga	02 weeks	18 to 30 August	3 of 6	30 IOs from Distts. / Units of SR	Range Level
11.	Course on Forest Act and Protection of wild life Act in consultation with Forest Department.	All Range offices.	02 days	25 to 26 August	1 of 1	20-25 SI & above	Range Level
12.	Module on New Laws:- (BNS, BNSS & BSA)	All District /Bn./IRBn./Units	05 days	04 to 08 August	2 of 4	25 to 40 Constable to Inspector	District/ Bn Level
13.	Weapon Handling & one minute Drill of Weapon assembling.	All Bn./IRBNs	03 days	04 to 06 August	1 of 2	25-30 Cts to Inspr.	Bn. Level

COURSES TO BE CONDUCTED IN SEPTEMBER-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Basic Bugler Course	PTC	04 months	01 Sep. to 31 Dec.	1 of 1	25 Constable	State Level
2.	Course on “Cyber Crime”	PTC	10 days	01 to 11 September	11 of 24	25 to 40 Const. to Inspector	State Level
3.	Sponsored Course by BPR&D	PTC	03 days	04 to 06 September	1 of 2	As per direction	State Level
4.	Module on New Criminal Laws-2023(BNS, BNSS & BSA)	PTC	05 days	08 to 12 September	2 of 4	25 to 40 NGOs Gd-I	State Level
5.	Basic course on Crime Criminal Tracking & Network System (CCTNS).	PTC	10 days	15 to 25 September	2 of 2	25 to 40 Const. to Insp.	State Level
6.	Course on “Cyber Crime”	PTC	10 days	17 to 27 September	12 of 24	25 to 40 Const. to Inspector	State Level
7.	Course on Investigation of trap Cases.	SV&ACB	02 days	11 to 12 September	2 of 2	15-20 IOs (HC to Insp.	State Level
8.	Training workshop on collection of CCTV footage, cut, paste and zoom thereof for investigation of cases.	C&TS	02 days	05 to 06 September	1 of 2	NGO=15 (Gd.- I & II)	State Level
9.	One course for Tourist Police Personnel as per the direction of MHA and HP Govt.	TTR	03 days	10 to 12	1 of 1	15-20 NGO GD-I & II	State Level
10.	Course on Special Investigation for IOs (including Case Studies, reason of acquittal in heinous crime cases etc.)	All Range offices.	04 days	08 to 11 September	2 of 2	20 IOs from Concerned ranges	Range Level
11.	Course on Investigation for Graduate Police Constables. (02 weeks)01week Investigation & 01week Practical Trg.	All Districts/Police District	02 week	15 to 27 September	1 of 2	Available strength	District Level
12.	Course on First Aid & Emergency Life Saving Techniques (New Course)	All IRBn/BNs	01 days	24 March	1 of 2	25-30 Const. to Inspector	Bn. Level

COURSES TO BE CONDUCTED IN OCTOBER-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Basic Drill Instructor Course	PTC	04 months	01 Oct. to 31 Jan.	1 of 1	40 Constables/LCs	State Level
2.	Course on “Cyber Crime”	PTC	10 days	01 to 15 October	13 of 24	25 to 40 Const. to Inspector	State Level
3.	Course on CCTNS & Use of technology for SHOs & SDPOs	PTC	03 days	08 to 10 October	1 of 1	25 to 40 SI to Dy.SP	State Level
4.	Course on Investigation of ND&PS Act with latest Judgements and Financial Investigation etc.	PTC	02 days	14 to 15 October	1 of 1	25 to 40 Graduate Const. to Inspector	State Level
5.	Course on Investigation on Cyber Crime	PTC	03 days	16 to 18 October	1 of 1	25 to 40 Graduate Const. to Inspector	State Level
6.	Course on “Cyber Crime”	PTC	10 days	21 to 31 October	14 of 24	25 to 40 Const. to Inspector	State Level
7.	Training Programme for IOs on SC/ST (POA) Act and PCR Act	PTC	02 days	24 & 25 October	2 of 2	25 to 40 SI to Dy.SP	State Level
8.	Sponsored by BPR&D	PTC	03 days	25 to 28 October	2 of 2	As per direction	State Level
9.	“Basic Forensic Accountancy” for IOs.	PTC	03 days	10 to 12 October	1 of 1	20 to 25 IOs	State Level
10.	Course on “HP Prevention of Specific Corrupt Practices Act, 1983”	SV&ACB	02 days	24 to 25 October	1 of 1	25 to 30 IOs	State Level
11.	Basic Intelligence Course.	CID	03 days	29 to 31 October	1 of 1	20 NGOs Gd. II	State Level
12.	Refresher and Orientation Course for newly appointed SHOs, (Brief Contents):- P.S Management, L&O duties and other miscellaneous duties.	All Range offices.	06 days	13 to 18 October	1 of 1	15-20 NGOs Gd.-I	Range Level
13.	Module on New Laws:- (BNS, BNSS & BSA)	All District /Bn./IRBn./Units	05 days	14 to 18 October	3 of 4	25 to 40 Constable to Inspector	Distts/Bn Level
14.	Course on Yoga and Stress Management.	All District /Bn./IRBn./Unit	03 days	08 to 10 October	2 of 3	For available strength.	Bn. Level

COURSES TO BE CONDUCTED IN NOVEMBER-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	03 to 15 November	15 of 24	25 to 40 Const. to Inspector	State Level
2.	Course on Investigation of White Collar Crime.	PTC	03 days	10 to 12 November	2 of 2	25-40 ASI to Inspector/Dy. SP	State Level
3.	Module on New Criminal Laws-2023(BNS, BNSS & BSA)	PTC	05 days	17 to 21 November	3 of 4	25 to 40 NGOs Gd-I	State Level
4.	Course on “Cyber Crime”	PTC	10 days	18 to 28 November	16 of 24	25 to 40 Const. to Inspector	State Level
5.	Course on Investigation of Rape Cases.	PTC	03 days	25 to 27 November	2 of 2	25-40 ASI to Inspector	State Level
6.	Course on “Mob Control”	PTC	04 days	25 to 28 November	1 of 1	25-40 Cts to Inspector	State Level
7.	Integrated Course on Investigation of Vigilance Cases.	SV&ACB	03 days	19 to 21 November	3 of 3	20 IOs (HC to Inspectors)	State Level
8.	Course on “ MV Act”	SV&ACB	02 days	25 to 26 November	1 of 1	25 to 40 Cts to Inspector	State Level
9.	Course on E-Challan & iRAD/eDAR (Integrated Road Accident Database / e-detailed Accident Report)	TTR	02 days	06 to 07 November	2 of 2	25 to 30 Const. to Inspector	State Level
10.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms Cases etc	Director/ SFSL at RFSL D/Shala	02 weeks	10 to 22 November	4 of 6	30 IOs from Distts./Units of NR	Range Level
11.	Course on Juvenile Justice, Dealing with Juvenile Victims and Juvenile in conflict with Laws in consultation with Deptt. Of Social Justice & Empowerment.	All Range offices.	03 days	10 to 12 November	1 of 2	20-25 SIs to Dy. SpP level Officers.	Range Level
12.	Course on “Ethical & Moral Values, Good Communication Skills, Behaviour and Attitude of Police personnel while dealing with general public”	All District /Bn./IRBn.	06 days	17 to 22 November	2 of 2	For maximum strength of Const. to ASI rank.	District/ Bn. Level
13.	Weapon Handling & one minute Drill of Weapon assembling.	All IRBn/BNs	03 days	04 to 06 November	2 of 2	25-30 Cts to Inspr.	Bn. Level

COURSES TO BE CONDUCTED IN DECEMBER-2025

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on Investigation Skills and Investigation Procedure etc.	PTC	05 days	02 to 06 December	1 of 1	25 to 40 Graduate Constable to Inspector	State Level
2.	Course on “Cyber Crime”	PTC	10 days	02 to 12 December	17 of 24	25 to 40 Const. to Inspector	State Level
3.	Un Armed Combat (UAC) course	PTC	02 weeks	08 to 20 December	1 of 1	25 to 40 Constable /LC.	State Level
4.	Course on “Women Victim Support Officers”	PTC	02 weeks	08 to 20 December	1 of 1	25 to 40 Constable to Inspector	State Level
5.	Course on “Field Craft”	PTC	01 week	15 to 20 December	2 of 2	30 to 40 Cts. to ASI	State Level
6.	Course on “Cyber Crime”	PTC	10 days	16 to 27 December	18 of 24	25 to 40 Const. to Inspector	State Level
7.	Course on Investigation of Crime against Women	PTC	03 days	22 to 24 December	1 of 1	25 to 40 HC to Inspector	State Level
8.	Course on VVIP/VIP Security (Including handling of DFMD/HHMD sets)	CID	05 days	08 to 12 December	2 of 2	25 to 30 Const. to Inspector	State Level
9.	Training workshop on collection of CCTV footage, cut, paste and zoom thereof for investigation of cases.	C&TS	02 days	05 to 06 December	2 of 2	NGO=15 (Gd.- I & II)	State Level
10.	Investigation of Murder/ Homicide cases (Two days theory and one day practical)	All Range offices.	03 days	01 to 03 December	3 of 3	20-25 ASIs to Inspector	Range Level
11.	Course on Legal Awareness	All Range offices.	03 days	08 to 10 December	1 of 1	20-25 IOs.	Range Level
12.	Seminar on Public Order and Management.	All IRBn/BNs	02 days	10 to 11 December	1 of 1	25-30 Const. to Inspector	Bn. Level
13.	Course on Earthquake, Cloud-bursting, flood Control, Fire fighting, Use of Firearms and Disaster Management	At 2 nd , 4 th & 6 th IRBn. Hdqrs	10 days	15 to 24 December	2 of 2	20-25 NGOs Gd. I & II	Bn. Level

COURSES TO BE CONDUCTED IN JANUARY-2026

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	01 to 14 January	19 of 24	25 to 40 Const. to Inspector	State Level
2.	Refresher Course on Crime Criminal Tracking & Network System (CCTNS).	PTC	05 days	05 to 09 January	2 of 2	25 to 40 Graduate Const. to Inspr.	State Level
3.	Capacity Building Program on Transgender Rights Sponsored Course by NISD.	PTC	03 days	15 to 17 January	1 of 1	25 ASI to Dy.SP.	State Level
4.	Course on Drug Abuse Awareness.	PTC	02 days	19 to 20 January	1 of 1	25 to 40 HC to Inspr.	State Level
5.	Course on “Cyber Crime”	PTC	10 days	19 to 30 January	20 of 24	25 to 40 Const. to Inspector	State Level
6.	Course on Human Rights for Police & Prison Personnel.	PTC	02 days	30 to 31 January	1 of 1	25-40 SHO, I/C PPs & Sub Inspector.	State Level
7.	Course on “Indian Forest Act & HP Forest Act (Sales of Timber)”	SV&ACB	02 days	27 to 28 January	1 of 1	25 to 40 HC to Inspector	State Level
8.	02 weeks refresher course for Band Staff to improve Skill.	District Shimla & 2 nd IRBn. Sakoh	02 week	05 to 17 January	1 of 1	Available strength.	State Level/ Range Level
9.	Course on Investigation of Road / Traffic Accident cases and use of Alco Sensor, Doppler Radar, Speedo Meter etc. in Traffic Management.	TTR	03 days	06 to 08 January	2 of 2	20 to 25 NGO GD-I & II	State Level
10.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms Cases etc	Director/SFSL At SFSL Junga	02 week	01 to 14 January	5 of 6	30 IOs (NGOs Gd. I&II) from Distts./Units of SR	Range Level
11.	Refresher Course for SSU Commandos (01 course each at Bharari & Sakoh)	SR at Bharari/ Junga NR at Sakoh	01 week	05 to 10 January	2 of 2	25 Commandos	Range Level
12.	Course on Maintenance of PS/PPS/Line Record & Registers for MHCs/MC	All Districts/Police District	02 Days	28 to 29 January	2 of 2	25 to 30 (Const. & HCs)	District Level

COURSES TO BE CONDUCTED IN FEBRUARY-2026

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	02 to 12 February	21 of 24	25 to 40 Const. to Inspector	State Level
2.	Workshop on Theft Cases.	PTC	01 day	03 February	1 of 1	25 to 40 HC to Insprr.	State Level
3.	Course on Mobile Forensics & E-mail Tracing (Advance Course).	PTC	03 days	04 to 06 February	1 of 1	25 to 40 Graduate Const. to Inspector.	State Level
4.	Refresher course for Buglers.	PTC	01 week	16 to 21 February	1 of 1	30 Constables/LCs	State Level
5.	Refresher Course for Drill Instructor	PTC	01 week	16 to 21 February	1 of 1	30 Constables/LCs	State Level
6.	Course on “Cyber Crime”	PTC	10 days	16 to 26 February	22 of 24	25 to 40 Const. to Inspector	State Level
7.	Course on “Excise Act”	SV&ACB	02 days	16 to 18 February	1 of 1	25 to 40 HC to Insprr.	State Level
8.	Course on “Essential Commodities Act”	SV&ACB	02 days	23 to 24 February	1 of 1	25 to 40 HC to Insprr.	State Level
9.	Two weeks Training in Forensic Science for IOs including conducting DNA profile in Rape cases and investigation of Fire Arms cases etc	Director/SFSL at RFSL Mandi	02 week	09 to 21 February	6 of 6	30 IOs from Distts. / Units of CR	Range Level
10.	Course on Investigation for Graduate Police Constables. 01 week Investigation & 01 week Practical Training.	All Districts/Police District	02 week	02 to 14 February	2 of 2	40 Graduate Constables.	District Level
11.	Module on New Laws:- (BNS, BNSS & BSA)	All District /Bn./IRBn./Units	05 days	09 to 13 February	4 of 4	25 to 40 Constable to Inspector	District/ Bn Level
12.	Course on Yoga and Stress Management	All District /Bn./IRBn./Unit	03 days	09 to 11 February	3 of 3	For available strength	District / Bn Level

COURSES TO BE CONDUCTED IN MARCH-2026

Sr. No.	Name of Course along with brief contents	To be organized by	Duration	Schedule of Course	No. Of Courses	Total Seats	Level
1.	Course on “Cyber Crime”	PTC	10 days	02 to 13 March	23 of 24	25 to 40 Const. to Inspector	State Level
2.	Module on New Criminal Laws-2023(BNS, BNSS & BSA)	PTC	05 days	03 to 07 March	4 of 4	25 to 40 NGOs Gd-I	State Level
3.	Course on Handling, Packaging, labelling , Keeping & Carrying of Case Property	PTC	02 days	09 to 10 March	1 of 1	25 to 40 SI to Dy.SP	State Level
4.	Course on Human Right Issues in Prison & Rights of Prisoners	PTC	03 days	16 to 18 March	1 of 1	25 to 40 Prison officer	State Level
5.	Course on “Cyber Crime”	PTC	10 days	16 to 28 March	24 of 24	25 to 40 Const. to Inspector	State Level
6.	Course on Complaints in Cognizable Offences	PTC	03 days	24 to 26 March	1 of 1	25 to 40 Graduate Const. to Inspector	State Level
7.	Police Wireless Communication level-I refresher course (PWCCCL-I) TRC.	C&TS (PTC Daroh)	02 weeks	09 to 21 March	1 of 1	20 NGO Gd. – II	State Level
8.	Course on “Central Sales Tax Act”	SV&ACB	02 days	11 to 12 March	1 of 1	25-30 IOs	State Level
9.	Course on Gender Equality, Gender Sensitization and Crimes against Women	At all IsGP/ Ranges	04 days	16 to 19 March	2 of 2	25-30 IOs from Distt./Units of Concerned Ranges	Range Level
10.	Course on Juvenile Justice, Dealing with Juvenile Victims and Juvenile in conflict with Laws in consultation with Deptt. Of Social Justice & Empowerment.	At IsGP/ all Ranges	03 days	24 to 26 March	2 of 2	20-25 SIs to Dy. SP level Officers.	Range Level
11.	Course on First Aid & Emergency Life Saving Techniques (New Course)	All IRBn/BNs	01 days	24 March	2 of 2	25-30 Const. to Inspector	Bn. Level

Note: If any course is not conducted by the unit on its scheduled dates, the same may be re-scheduled suitably in coming time or during the month of March, 2026 under intimation to all concerned and AP&T Hdqrs

ANNEXURE-“A”

**PROFORMA FOR SENDING FEED BACK REPORTS OF EACH TRAINING PROGRAMMES/ COURSES TO BE CONDUCTED
IN YOUR DISTT./UNIT.**

NAME OF THE COURSE	DURATION	SCHEDULE W.E.F.	NOS. OF PARTICIPANTS ATTENDED TRAINING PROGRAMME/ COURSE (RANK WISE)							LEVEL OF COURSE	HOW COURSE WAS USEFUL IN IMPROVING THE SKILL OF TRAINEES	SUGGESTIONS FOR IMPROVEMENT
1.	2.	3.	4.							5.	6.	7.
			GOs	Inspr	Slts	ASIs	HCS	Cts/LCs	Total			

NOTE:- FEEDBACK SHOULD BE REACHED IN AP&T HQ LAST DAY OF EVERY MONTH