

(Authoritative English Text of this Department notification No. HOME-A-B02/3/2023-HOME-A-HIMACHAL PRADESH SECRETARIAT dated 29.01.2024 as required under clause (3) of article 348 of the Constitution of India.)

**Government of Himachal Pradesh
Home Department**

No. HOME-A-B02/3/2023-HOME-A-HIMACHAL PRADESH SECRETARIAT Dated: Shimla-02, 29.01.2024

NOTIFICATION

Whereas, the draft Himachal Pradesh Police Department (Recruitment of Constables) Rules, 2024 were published in Rajpatra (e-Gazette), Himachal Pradesh vide this department's notification of even number dated 06.01.2024 for inviting objection(s) and suggestion(s) from the person(s) likely to be affected thereby, as required under sub-section(1) of section 141 read with section 23 of the Himachal Pradesh Police Act, 2007 (Act No. 17 of 2007);

And whereas, objection(s) and suggestion(s) have been received within the stipulated period by the State Government in this behalf and the same have been duly considered;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 141 read with section 23 of the Himachal Pradesh Police Act, 2007 (Act No. 17 of 2007), the Governor of Himachal Pradesh, is pleased to make the following rules, namely;

PART-I

Short title and commencement	1.	(1)	These rules may be called The Himachal Pradesh Police Department (Recruitment of Constables) Rules, 2024.
		(2)	These rules shall come into force from the date of their publication in the Rajpatra (e-gazette), Himachal Pradesh.

Repeal and savings.	2.	(1)	The Himachal Pradesh Police Department (Recruitment of Constables) Rules, 2021 notified vide this Department Notification No. Home (A) A(3)-2/2020 dated 05-08-2021 and published in Rajpatra, Himachal Pradesh dated 09th August, 2021 are, hereby, repealed.
		(2)	Notwithstanding such repeal, any appointment made or anything done or any action taken under the rules so repealed under sub-rule (1) supra, shall be deemed to have been validly made or done or taken under these rules.

PART -II

Recruitment of constables.	3.	Recruitment shall be done 100 percent on regular basis once a year or at such frequency as may be required based on vacancies as may be determined.
Number and apportionment of posts.	4.	(1) The number of posts shall be determined/ created by the Government, from time to time.
		(2) <u>Posts of Constables will be filled on the basis of the ratio of population of the district.</u> Women shall be provided thirty percent (30%) horizontal reservation and will be filled up in all the categories of vertical reservation separately along with horizontal reservation being available to other categories.
	2.	(3) Vacancies of Constable (Driver) shall be filled from among male candidates only.
Appointing authority.	5.	Commandants of Battalions shall be the appointing authority.
Pay and allowances.	6.	The official shall draw such pay and allowances as may be determined by the State Government in this regard, from time to time.

Reservation.	7.	(1) Vertical Reservation amongst SC/ST/ OBC shall be as per Government instructions on the subject from time to time. Further, the persons belonging to Economically Weaker Sections (EWSs) who are not covered under the scheme of reservation for SCs, STs and OBCs shall be provided 10% vertical reservation in direct recruitment. Special horizontal reservation for women, Ex-servicemen, wards of freedom fighters, Antyodaya/ BPL, distinguished sports persons and Home Guards will be given as per Government instructions issued from time to time.
		(2) The requisition for vacancies of Ex- servicemen shall be sent by the Director General of Police, HP to the Secretary, Ex- servicemen Cell, Hamirpur to sponsor names. The requisition shall specify the number of posts for each District and the names will be sponsored accordingly.
		(3) In the event of non-availability of suitable/eligible candidate against the vacancy reserved for Ex-servicemen, the vacancy shall be carried forward for 2 calendar years and in the 3 rd year the said vacancy shall be filled up from the dependent sons, daughters and wives of Ex-servicemen. If in the 3 rd year, the eligible/suitable candidate for whom the vacancy is reserved is not available, the same may be filled up from the respective residuary category to which the point belongs in that year itself. When it is obvious that Ex-servicemen would not at all be available for appointment to any category of posts, the posts so reserved for Ex-servicemen may be filled-up by dependent sons, daughters and wives of Ex-servicemen with the prior concurrence of the Ex-servicemen Cell, Himachal Pradesh. In case, sons, daughters and wives of Ex- servicemen for posts authorized to be filled are not available then reservation will be carried forward for 2 calendar years where after the vacancy shall be filled up from the respective residuary category to which the point belongs.

Eligibility	8.	(1) Education and other qualifications and physical standards will be as follows:-				
Sr. No	Category	Age	Edu. Qlf.	Height		Chest for male candidate only.
				Male	Female	
1.	General	18 to 25 Yrs	10+2	5'-6"	5'-2"	31"x 32"
2.	SC/ST	18 to 27Yrs	10+2	5'-4"	5'-0"	29"x 30"
3.	OBC	18 to 27Yrs	10+2	5'-6"	5'-2"	31"x 32"
4.	Gorkhas	18 to 27 yrs	10+2	5'-4"	5'-0"	29"x 30"
5.	Home Guard (General/OBC)	20 to 28Yrs	10+2	5'-6"	5'-2"	31"x 32"
6.	Home Guard (SC/ST)	20 to 28 Yrs	10+2	5'-4"	5'-0"	29"x 30"
7.	Home Guard (Gorkhas)	20 to 28 Yrs	10+2	5'-4"	5'-0"	29"x 30"
8.	Distinguished Sportsman (General/ OBC)	18 to 27 Yrs	10+2	5'-6"	5'-2"	31"x 32"
9.	Distinguished Sportsman (SC/ST)	18 to 27Yrs	10+2	5'-4"	5'-0"	29"x 30"
10.	Distinguished Sportsman (Gorkhas)	18 to 27 Yrs	10+2	5'-4"	5'-0"	29"x 30"

	(2) In case of Ex-serviceman minimum qualification shall be matriculation. However, whenever the vacancies go to the wards of Ex-serviceman the education qualification will be 10+2.
	(3) A candidate shall be eligible for recruitment to the post of Constable, if he/she has passed Matriculation and 10+2 from any Institution/School/Board situated within Himachal Pradesh. Provided that this condition shall not apply to Bonafide Himachalis.

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Physical standard test.	9.	(1) All measurements will be taken by a Medical Officer which shall be recorded in the Candidate Sheet and signed by the Medical Officer and countersigned by a Member of the Recruiting Agency. This process will be video graphed. The Recruiting Agency shall award marks only for height as per the following table:-
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S.No.	Height for Male candidate	Height for female candidate	Marks
1.	Less than 5'-7"	Less than 5'-3"	0 Mark
2.	5'-7" but less than 5'-8"	5'-3" but less than 5'-4"	1 Marks
3.	5'-8" but less than 5'-9"	5'-4" but less than 5'-5"	2 Marks
4.	5'-9" but less than 5'-10"	5'-5" but less than 5'-6"	3 Marks
5.	5'-10" but less than 5'-11"	5'-6" but less than 5'-7"	4 Marks
6.	5'-11" but less than 5'-12"	5'-7" but less than 5'-8"	5 Marks
7.	6'-0" and above	5'-8" and above	6 Marks

		(2) Candidates who do not meet the standards specified in sub-rule (1) of rule 8 shall be summarily declared unfit and informed accordingly.
Physical efficiency of candidates	10.	(1) Physical Efficiency Test will be of qualifying nature alone as per the following details:-

Sr. No.	Event	Minimum qualifying standard for Males	Minimum qualifying standard for Female candidates
1.	1500 Meters Race for Male (800 Meters Race for Female)	5 Minutes 30 Seconds (No additional attempt is allowed)	3 Minutes 45 Seconds (No additional attempt is allowed)
2.	High Jump	1.35 Meters (Maximum three attempts are allowed)	Minimum 1.10 Meter, (Maximum three attempts are allowed)
3.	100 Meters Race	14 Seconds (No additional attempt is allowed)	17 Seconds (No additional attempt is allowed)
4.	Broad Jump	4 Meters (Maximum three attempts are allowed)	3 Meters (Maximum three attempts are allowed)

		(2) The Recruiting Agency shall cause to be entered the record of timing and distance of the Physical Efficiency Test in the Candidate's Sheet which will be duly signed by each Member of the Recruiting Agency.
		(3) Candidates who fail to qualify in any event will be disqualified forthwith and will not participate in the remaining events.
		(4) Videography of the outdoor Physical Efficiency Test and Written Examination will be done for the sake of transparency.
		(5) The dope test shall be carried out to detect narcotics opiates at the outset of Physical Efficiency Test during the recruitment of Constables

Recruiting Agency	11.	The Recruiting Agency shall be HP Public Service Commission or any other agency as decided by the State Govt. from time to time. The written examination in online mode, shall be conducted by Recruiting Agency. The details of the conduct and evaluation of the written examination will separately notified by the Recruiting Agency. Written examination will be of 90 marks. The syllabus for the above written examination shall be of 10+2 standard. The questions papers will be provided in both languages i.e. English and the Hindi version.
Evaluation	12.	The merit list to the post of Constables in the rank of Constables Class-III posts shall be made on the basis of the merit of written examination and evaluation, based on the following parameters:-

	Written Test (90 Marks) and Height (06 Marks)	Total 96 Marks
i)	NCC Certificates will be given a weightage of : (a) NCC (C) certificate = 4 (b) NCC (B) Certificate= 2 (c) NCC (A) certificate = 1 A candidate who have all these certificates, will be given marks only for NCC (C) Certificate.	4 (Four)
	Grand Total	100

Publication of final result.	13.	(1) The list of selected candidates so received from the Recruiting Agency shall also be published in the notice Board.
		(2) Waiting list shall also be prepared at the same time in similar manner which shall not be displayed and shall be kept in the office of Recruiting Agency to take care of an eventuality when a suitable candidate either fails to join or is not found fit for appointment subsequently.
Medical examination	14.	(1) The selected candidates shall undergo a medical examination as per instructions of the State Government issued from time to time.
		(2) Suitable candidates from the waiting list shall be substituted in the place of the candidates who have been finally declared medically unfit.
Character and antecedents	15.	(1) The verification of character and antecedents of the selected candidate who have been selected provisionally will be carried out through concerned district police but the process for issuance of appointment letters will not be withheld due to pendency of such verification. The appointing authorities will issue provisional appointment letters after obtaining the filled and duly signed attestation form and self declaration from the candidate. In case, a candidate is found to have been convicted in a court of law, the applicant/candidate shall not be offered appointment irrespective of the nature of the offence and the period of sentence.

		(2) In case of a candidate against whom investigation trial is pending the offer of appointment may be held in abeyance until candidate/applicant gets clearance during investigation or trial. Such a candidate shall not be deemed to have become overage on this account alone. (3) The post may be filled up from the waiting list and the candidate will be offered a subsequently occurring vacancy.
Appointment and probation	16.	The candidates appearing in the final merit list after declaration of medical fitness and verification of character and antecedents shall be issued a letter of appointment by the concerned Appointing Authority. All Police Constables on initial recruitment shall undergo induction training/Recruits Training Course in batches as determined by the Director General of Police, HP. The period of training shall be 9 months. After completion of basic Recruitment Training Course (RTC), the newly recruited Constables will undergo Special Commando Course at PTC Daroh. The Principal PTC Daroh will design a 04 weeks Commando Course for new recruits to make them Special Commandos. The syllabus of training and the schedule thereof shall be as may be notified by the Director General of Police, through Standing Orders. On successful completion of the RTC and Special Commando Course, the candidates will be called as Special Commando Constables. In case a recruit is unable to pass the Recruitment Training Course and the Special Commando Course, his/her service shall be liable to be terminated. Recruits will be confirmed only after successful completion of RTC & Special Commando Course and probation of 2 years including RTC & Special Commando Course.
Roster and seniority	17.	(1) A district wise 100 point roster to determine the number of vertically and horizontally reserved vacancies in respect of Constable cadre shall be followed in terms of provisions of the rules and instructions issued by the State Government from time to time, if applicable.
		(3) The seniority of the selected Constables shall be maintained by the respective Appointing Authority as per level of the cadre in accordance with the rules/instructions issued by the State Government on the subject from time to time.

Power to relax:	18.	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, relax any of the provision(s) of these rules.
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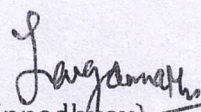
By Order

Dr. Abhishek Jain, IAS
Secretary (Home) to the
Government of Himachal Pradesh

No.HOME-A-B02/3/2023-HOME-A-HIMACHAL PRADESH SECRETARIAT Dated Shimla-02, the 29.01.2024

A copy is forwarded for information and necessary action to:-

1. All Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
2. The Director General of Police, H.P. Shimla-2.
3. All the ADGP/DIGP/IGPs/SPs in Himachal Pradesh.
4. The Secretary, Himachal Pradesh Public Service Commission, Shimla-2
5. The Addl.LR-cum-Addl. Secretary (Law) to the Govt. of H.P. Shimla-2.
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7. Guard file.


(J.N Uppadhyay)
Deputy Secretary (Home) to the
Government of Himachal Pradesh
Email : homebr1-hp@nic.in
