

OFFICE OF THE
DIRECTOR GENERAL OF POLICE
HIMACHAL PRADESH POLICE HEADQUARTERS
SHIMLA- 171 002***

To

All Heads of Police Offices,
In Himachal Pradesh (including C&TS).

No. P.II (4) Review SOP Sports/2021- 7

Dated

Subject: Scheme for Out of Turn Promotion for Sports Persons in HP Police-2021.

Sir,

Enclosed please find herewith a copy of draft policy (05 pages), regarding Scheme for Out of Turn Promotion for Sports Persons in H.P. Police-2021 for information and further necessary action.

2. You are requested to circulate the same to all police officials from the rank of Constable to Sub Inspector of Police in H.P. Police Department through official website and other social media platforms. If any, objections representation in this regard may be submitted to DGP/HP through proper channel within one month time to this office.

This issues with the approval of DGP/HP.

Yours faithfully,

(Encls: As above)

(IGP/Wel. & Admn.)
FOR DIRECTOR GENERAL OF POLICE
HIMACHAL PRADESH

Endst. No. P.II (4) Review SOP Sports/2021- 20865

Dated 27-10-2021

✓ Copy is forwarded to the In-Charge, SCRB, Khalini, Shimla for putting in the face book website etc.

FOR DIRECTOR GENERAL OF POLICE
HIMACHAL PRADESH

OFFICE OF THE
DIRECTOR GENERAL OF POLICE,
HIMACHAL PRADESH POLICE HEADQUARTER,
SHIMLA-171002

SUBJECT: SCHEME FOR OUT OF TURN PROMOTION FOR SPORTS PERSONS IN HP POLICE-2021.

1. OBJECT:

To promote a sportsperson the HP Police for excellence in sports events by up-gradation of the post personal to the sportsperson. Such a post will continue to be upgraded in higher grade till it is vacated by the sportsperson either by his/her subsequent promotion, resignation or on retirement.

2. TO WHOM APPLICABLE

The scheme is applicable to all Himachal Pradesh Police officials from the rank of Constable to Sub Inspector under the provisions of Punjab Police Rule 13.21 as applicable in the State of Himachal Pradesh.

3. PERFORMANCE TO BE REWARDED BY OUT OF TURN PROMOTION

The medal winning performance in sports events to be eligible for out of turn promotion will be restricted to regular disciplines of

- i. Olympic Games,
- ii. Common wealth Games,
- iii. Asian Games
- iv World Championships and
- v Record breaking medal winning performance in National Games conducted by Indian Olympic Association in the regular disciplines of Olympics, Common wealth Games, Asian Games and World Championships.

4. **NUMBER OF OUT OF TURN PROMOTION TO BE ALLOWED**

A maximum of three out of turn promotion in the entire service career, subject to following conditions can be allowed to sportspersons for excellence in International/National Sports events:

A. **EXCELLENCE IN INTERNATIONAL SPORTS EVENTS.**

- i. A sports person winning Gold, Silver or Bronze or more than one medal in Olympic Games, Common wealth Games, Asian Games and World Championships in a particular year will be eligible only for one out of turn promotion in that year.
- ii. Only the medal winning performance in the aforesaid sports events will be considered for out of turn promotion. If a sportsperson or more than one sportsperson while competing in a discipline in Olympic Games, Common wealth Games, Asian Games and World Championships, does not win a medal but gives better performance than the previous national record in the discipline then no out of turn promotion will be allowed.
- iii. In case of a team event, a sportsperson will qualify for out of turn promotion only if he has played at least 50% of the matches in the same event. Reserve player, if any, shall not be entitled for any out of turn promotion.
- iv. An out of turn promotion be considered for performance as a Coach if he/she has trained a sportsperson or a team which goes on to win a medal in any of the international Games/Championships mentioned in para (i) above. A Coach who is a Government employee will be considered for out of turn promotion even if the sportsperson(s) he/she has trained is not a Government Servant provided he has already intimated his/her office the name of sportsperson(s) or team which have been receiving training from him. In case more

than one Coach has trained a sportsperson or a team which eventually wins a medal then only the main Coach, subject to other conditions will be considered for out of turn promotion.

- v. The number of out of turn promotions allowed to a Coach will be capped at two with a gap of four years. However, the total number of out of turn promotions allowed to a Coach will not exceed three in the entire career including those given to him/her in the past for performance as a sportsperson.

B. EXCELLENCE IN NATIONAL SPORTS EVENTS

In case of National Games conducted by Indian Olympic Association record breaking medal winning performance in an individual discipline would be considered for one out of turn promotion during the entire service career. In case more than one sportsperson gives better performance than the existing national record in the discipline in the same National Games, then all sportspersons winning medals shall be considered for one out of turn promotion.

5. VACANCY

As out of turn promotion to sportsperson is to be allowed by up-gradation of post personal to the sportsperson, no separate post will be created for grant of out of turn promotion to a Sportsperson/Coach. Such a post will continue to be upgraded in higher grade till it is vacated by the sportsperson either by his/her subsequent promotion, resignation or on retirement. No out-of-turn promotion shall be granted during the probation period. The out of turn promotion will be granted only in the hierarchy of the post and no level jumping will be allowed.

6. COMPOSITION OF THE DPC

Out of turn promotion would be allowed on regular basis only. The procedure for regular promotion including vigilance clearance should be

followed while considering the cases for out of turn promotion. A Departmental Promotion Committee will be constituted by the Director General of Police consisting of ADGP/AP&T as Chairman with IGsP, State CID, SV&ACB and a Range IGP as member.

7. **RELAXATION IN QUALIFYING/ELIGIBILITY SERVICE REQUIRED FOR PROMOTION**

The appointing authority for the post prescribed in the relevant recruitment rules shall be competent authority for grant of relaxation from requirement of completing the qualifying service (residency period in the feeder grade), educational qualification, completion of pre-promotion training or any other condition that may be prescribed in the statutory recruitment rules applicable to the promotional post. They will not be reverted in the rank while undergoing the promotional course. However, their further promotion and seniority in next higher rank will be regulated after passing the prescribed promotion course as in case of other enrolled Police officials as per provisions of HP Police Act, 2007 and Police Rule and not from the date on which they are promoted out of turn. If promoted Police Personnel does not undergo necessary course within 5 batches of promotion courses then his/her promotion of higher rank shall stand withdrawn.

8. **TIME LIMIT FOR OUT OF TURN PROMOTION**

The entitlement of a sportsperson for out of turn promotion may be processed within a period of three months from the date of occurrence of event which entitles him/her for out of turn promotion. It will be responsibility of the concerned Head of office to consider a sportsperson for out of turn promotion and send recommendation for such promotion within the prescribed time limit to Police Hdqrs.

9. **DATE FROM WHICH PROMOTION WILL BE EFFECTIVE**

The out of turn promotion will be effective from the date of joining.

10. FIXATION OF SENIORITY

A sportsperson/Coach appointed to a post/Grade by grant of out of turn promotion in relaxation of provisions of statutory recruitment rules applicable to the post/ Grade, will be assigned seniority below all the regular personnel appointed (recruited/ promoted) in that particular year.

11. PAY FIXATION

The pay on out of turn promotion of sportsperson will be fixed as in the case of regular promotion.

12. UTILISATION OF SERVICES OF SPORTS PERSON

The sportspersons in the HP Police will be required to perform Policing duties unless they are participating in a coaching camp or in some tournament. As far as possible the services of the sportspersons, should be utilised for sports related activities after their active sports career is over, whether it is coaching or other technical areas.

13. REPRESENTATION

Representation, if any, in this regard may be submitted to the Director General of Police, Himachal Pradesh through proper channel within three months of issue of the promotion orders and the decision by the DGP/HP shall be final.