

No: L&E (EMI) CNV/Result /2016
Government of Himachal Pradesh
Directorate of Labour & Employment, H.P.

Dated: Shimla-1
9 JAN 2018

386
27-1-18

Dep. Secy
DICE/MS
To

Director Gen. of
Police Nizam Vihar
S-12

1. All the Heads of Department, H.P.
2. Divisional Commissioners, Shimla, Dharamshala and Mandi.
3. Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
4. Secretary, GAD H.P. Secretariat Shimla-2.
5. All the Vice-Chancellors of Universities in H.P.
6. All the Managing Director of Boards/Corporations/Autonomous Bodies, H.P.
7. All the Deputy Commissioners in H.P.
8. All the Chairman of Temple Trust in H.P.
9. All the Superintendents of Police in H.P.
10. All the Public Sector Undertakings in H.P.
11. The Commissioner Municipal Corporation, Shimla-1.
12. All Secretaries Notified Area Committee in H.P.
13. All Secretaries, Municipal Committee in H.P.

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Subject: Compulsory Notification of Vacancies and informing result of selections to Employment Exchanges.

Madam/Sir,

The Government of India has promulgated the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959. According to this Act, all Employers in Public Sector and all employers in Private Sector having at least 25 workers in their establishment are bound to notify all vacancies to be filled by them (other than through HPPSC, HPSSS Board, on compassionate basis and through promotion) to the Employment Exchanges and result of selection is to be informed to the concerned Employment Exchange. Failure to notify the vacancies to the Employment Exchanges attracts penalties under section 7(1).

As it has already been brought to the notice of authorities time and again that most of the Government Departments/Corporations/Boards, Urban Local Bodies and Companies under the Government are making recruitments in their establishments on outsource basis through various agencies. These vacancies are not being notified to Employment Exchanges. This kind of practice violates the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and also does not provide equal opportunity to all eligible job seekers. In such cases no result is informed to the Department of Labour and Employment. Resultantly the department is unable to compile the correct figures and is not able to send the same to the Government and such recruitments are not reflected in our Live Register.

Government of Himachal Pradesh is taking serious view of this and pressing hard to take appropriate action in this regard. Being a major/parent department, you are requested

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to ensure that all recruitments being made in your department on outsource basis or otherwise are notified to the Employment Exchanges in the State. You are also requested to advise/instruct the agency hired for outsource recruitment by your department to comply with the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.

You are, further, requested to inform the result of recruitments made by your department (including recruitments made through HPPSC, HPSSS Board, on compassionate basis etc.) to the Employment Exchange in which the recruited person is/was registered, so that necessary entry in this regard is made in the Live Register of concerned Employment Exchange and ensure that result of all selections may invariably be intimated to concerned Employment Exchange in future also and also give directions to your field officers to comply with the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 to avoid prosecution and save embarrassment to the Government.

Yours faithfully,

HP Singh

Director of Employment,
Himachal Pradesh, Shimla-1
Telefax: 0177-2625085
Email: leo-ho@nic.in

Endst. No. as above dated:

Copy to:

1. The Additional Chief Secretary (Lab. & Emp.) to the Government of H.P. for information please.
2. All Regional/District Employment Officers in H.P.
3. All Employment Officers in H.P.
4. All Incharges, Sub Office Employment Exchange in H.P.

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Director of Employment,
Himachal Pradesh, Through E-Mail

OFFICE OF THE
DIRECTOR GENERAL OF POLICE
HIMACHAL PRADESH POLICE HEADQUARTERS
SHIMLA-171002.

Endst.No.P-III-(4)Employment Exchange/2018- 4308-40 Dated- 15-2-18

Copy is forwarded for following for information and further necessary action to:-

1. All Heads of Police Offices in H.P.
2. The Superintendent P-II Branch PHQ.
2. Incharge SCRB PHQ Shimla-2.

For Director General of Police,
Himachal Pradesh, Shimla.